

Advertisement Reference: HPLNG/2026/04

HPCL LNG LIMITED

**Corporate Office/Communication Address: Fifth Floor, A Wing, Priyadarshini Building,
Sion-Trombay Road, Eastern Express Highway, Sion, Mumbai - 400 022, Maharashtra.**

**Regd. Office- HPCL Regional Office, Petroleum House, Behind Memnagar Fire Station Navrangpura,
Ahmedabad- 380 009, Gujarat.**

CIN NO: U40101GJ2013GOI077228

HPCL LNG Limited (HPLNG), a 100% subsidiary of Hindustan Petroleum Corporation Limited (HPCL), is operating 5 MMTPA LNG Regasification Terminal with all associated facilities for receipt, unloading, storage and regasification of LNG and supply of regasified LNG to the gas grid. The terminal is located at Village Chhara, Taluka Kodinar, District Gir-Somnath, Gujarat within the boundary of Chhara Port.

The Company is having Registered Office at Ahmedabad, Gujarat and Corporate Office at Mumbai, Maharashtra.

The project is commissioned, and commercial operations have commenced from 01st February 2025.

HPLNG invites talented & motivated professionals looking for exciting career opportunities and willing to contribute towards India's Oil and Gas sector's future by being part of our growth journey. Interested and eligible candidates can apply **Online**, for the vacancies listed in this document-

1. IMPORTANT DATES	
Commencement of online application:	20th February 2026
Last date of online application:	15th March 2026



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2. POSITIONS, VACANCIES AND ELIGIBILITY CRITERIA

Sr. No.	Position	Vacancies (In no's)	Salary Grade	Min Exp (in years)	Essential Qualification	Max Age (In Years)
1.	Senior Officer-Safety	01	E1	02 years' experience in Safety Management of which 01 years in Large Hydrocarbons Sector / Continuous process plants / Fertiliser Plants / Heavy Industry is mandatory.	Full time regular engineering degree in Safety Or, Full time regular engineering degree with Diploma in Industrial Safety.	27
2.	Senior Officer – Materials	01	E1	02 years' experience in Materials Management in Government, PSU / Operating or under construction Process plant/ Heavy Engineering industry such as Process Plant Equipment, Earthmoving and Mining Machinery, Textile Machinery, Shipbuilding and Defence Equipment /System.	Full time regular engineering degree in Mechanical Electrical /Instrumentation Engineering.	27
3.	Senior Engineer – Operations	01	E1	02 years' experience in operations of which 01 year experience in DCS operations in Large Hydrocarbons Sector or in process plant is mandatory.	Full time regular engineering degree in Chemical/ Mechanical/ Electrical/ Instrumentation Engineering.	27
Position on Fixed Term Contract – Shipping						
4.	Group Manager – Shipping	01	NA	09 years' experience in sailing on Hydrocarbon tanker Or 09 years' experience in handling shipping or port operations for hydrocarbon products Or 09 years' experience of above combination will be considered.	Full time degree in Nautical science. Or Certificate of 2nd Mate/1st Mate FG from DGS (Directorate General of Shipping). Or Full time engineering degree from a recognized Indian University / Institute.	50



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Core Discipline	Eligible Degree as mentioned on Degree Certificate
Chemical	Chemical, Chemical Technology, Petrochemical, Petroleum Refining & Petrochemical, Petroleum Refining, Petroleum.
Mechanical	Mechanical, Mechanical & Production.
Electrical	Electrical, Electrical & Electronics.
Instrumentation	Instrumentation, Instrumentation & Control, Instrumentation & Electronics, Electronics & Instrumentation
Safety	Safety, Industrial Safety, Fire & Safety Engineering, Fire Technology & Safety Engineering, Safety & Occupational Health Engineering, Fire Safety Engineering, Health Safety and Environment Management.
Diploma	Eligible Degree/Diploma
Industrial Safety	Industrial Safety, Industrial Safety Management, Fire & Safety

OTHER TERMS & CONDITIONS:

- For all the above positions, candidates must secure minimum 60% marks (50% for SC/ST candidates) in Graduation.
- Preference will be given to candidates with relevant experience.
- The courses offered by Autonomous Institutions / Foreign universities should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).
- All work experiences will be considered post qualifying degree/ certifications only. In case of Diploma in Industrial Safety the experience with or prior or later of the course shall also be considered.

3. JOB DETAILS

1.	Role: Senior Officer – Safety (Salary Grade E1)
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Education Qualifications:

Full-time regular engineering degree in Safety or Full-time regular engineering degree with Diploma in Industrial Safety from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- 02 years' experience in Safety Management of which 01 years in Large Hydrocarbons Sector / Continuous process plants / Fertiliser Plants / Heavy Industry is mandatory.
- Candidate with experience in LNG sector will be preferred.
- Experience in monitoring of plant safety, systems related to safety, health & environment and thorough knowledge of the potential hazardous situation and control measures.
- Knowledge of Gujarati Language is preferred.

Key Job Responsibilities:

- Ensuring strict compliance of Safety Policy of the Company.
- Ensuring compliance of work permit system as per OISD Std 105 including Checking and correcting safety violations in work permits being issued for various kind of jobs in LNG terminal
- Participation in JSA and ensure compliance of the same.
- Coordinating and participating in various safety audits
- Conducting safety induction safety training for contractor, visitors, apprentices etc. as required.
- Carrying out safety inspections inspection of the terminal for identifying fire and safety hazards and maintain records of all inspection, testing, etc and ensure compliance of safety inspection observations/recommendations.
- Ensuring safety compliance in various safety audit recommendations .jobs being executed in Hydrocarbon Industry.



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- Coordinating for conducting regular safety meetings and follow up with respective department to ensure compliance of safety meeting action items.
- Ensuring safety compliance in various jobs being executed in the terminal.
- Checking and certifying scaffoldings and tagging as per requirement for use
- Scheduling and conduct safety trainings for all working personnel as per OISD Std 154.
- Ensuring checks on road safety issues.
- Conducting spot training / safety pep talk at the terminal on safety equipment and systems.
- Tracking of company Licenses/ Certificates and ensuring timely renewal of the same.
- Root cause analysing all incident / accident and other / Near-miss and compliance of recommendations. Records to be maintained for safe man-hours for the Terminal.
- Conducting and participating in Mock drills on different scenarios and after analysis action point to implemented for improvement.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Participate HAZOP study with cross functional representatives.
- Ensure statutory compliances like Hydro Testing & certification of extinguishers, nitrogen cylinders', inergen cylinders & pressure vessels by competent authority
- Ensure compliance of Environment regulations and maintain liaison with GPCB.
- Following Environmental guidelines of State/Central Authorities which includes Hazardous material management, Wastewater discharges
- Review and updation of safety mauls & safety SOPs and ensure compliance of the same.
- Monitoring and ensuring functions of Occupational Health Centre.
- Initiate procurement actions for PPEs/Safety equipment and maintaining minimum stock.
- Organising for Safety Promotional Activities. Carry out Safety Promotional Activities during normal working days and during Fire Service Day/Week and safety Week/ National Safety Day etc.
- Any additional responsibilities/tasks in addition to his/her function/specialization as per Company's requirement.

2.	Role: Senior Officer - Materials (Salary Grade E1)
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Education Qualifications:

Full time regular engineering degree in Mechanical/Electrical/Instrumentation Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- 02 years' experience in Materials Management in Government, PSU / Operating or under construction Process plant/ Heavy Engineering industry such as Process Plant Equipment, Earthmoving and Mining Machinery, Textile Machinery, Shipbuilding and Defence Equipment /System.
- Experience of Tendering, Contract Awarding, Contract Handling & management.
- Experience of Procurement, spares management and store activities.
- Material receiving, GRN preparation, inspection, issuing as & when required.

Key Job Responsibilities:

- Coordinating with OEM for spares procurement and AMC.
- Vendor list development, evaluation, enlistment, de-listment.
- System to be developed for material/ spare procurement, raising GRN, codification, storing and maintaining minimum stock principle.
- Keeping records of issue, receipt & reconciliation of the material.
- Inspection at vendor's shops wherever required.
- Follow up for timely delivery of equipment /material.
- Reviewing tender / contract documents, scope of work etc.



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- Preparing of PRs/ tender documents wherever required and follow-up for the finalization of the Purchase Orders.
- Release of notes to ensure compliance with standards/ engineering drawings.
- Coordinating and implementing of safety audit items.
- Coordinating with other departments, for procurement of materials & finalization of work contracts.
- Ensure & maintain proper quality control records. Co-ordinate with third party inspection agencies, as applicable.
- Coordinating with statutory authorities if any.
- Coordinating with security for material entry / exit, gate passes, vehicle movements.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Handling ISO management system.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Taking additional responsibilities as and when assigned.

3.	Role: Senior Engineer – Operations (Salary Grade E1)
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Education Qualifications:

Full-time regular engineering degree in Chemical/ Mechanical/ Electrical/ Instrumentation Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- 02 years' experience in operations of which 01 year experience in DCS operations in Large Hydrocarbons Sector or in process plant is mandatory.
- Experience in cryogenic facilities/ LNG Operations will be preferred.
- Experience as Panel or DCS Operator is essential and must be well versed with DCS/ PLC Operations with knowledge of safety standard codes and statutory requirements.

Key Job Responsibilities:

- Ensuring the safe and efficient operation of LNG Storage & LNG Regasification in accordance with the agreed safety and operational objectives and procedures.
- Participating in the testing of automatic shutdown/ protection systems.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Preparing and submitting reports on Daily/Weekly/ Monthly/ Quarterly basis.
- Training a well-motivated, competent workforce capable of carrying out the various tasks necessary to maintain the safe, reliable and economic operations of all equipment using prepared, up-to-date training programs.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Planning for the daily production operation & monitoring its execution for timely achievement of the targets.
- Planning & executing initiatives for productivity/ quality improvement & cost reengineering.
- Guiding & motivating subordinates/ operators through on the job guidance and training.
- Ensuring equipment and production processes runs safely, efficiently and cost effectively.
- Incorporating the concepts and quality techniques for improving productivity.
- Handling and overseeing the quality assurance and business excellence initiatives.
- Working closely and overseeing Technicians to solve problems with machinery.
- Providing training and technical support to employees.
- Conducting safety training, ensuring adherence to safety & Environment norms.
- Maintaining daily logs and reports as per guidelines.



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- Reporting, Resolving and recording daily issues relating to delays, bottlenecks, manpower Skills, Education and Experience.
- Taking additional responsibilities as and when assigned.

4.	Role: Group Manager- Shipping, Chhara (On Fixed Term Contract)
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Education Qualifications:

Full time degree in Nautical science or Certificate of 2nd Mate/1st Mate FG from DGS (Directorate General of Shipping) or Full time engineering degree from a recognized Indian University / Institute.

Work Experience applicable for role:

- 09 years' experience in sailing on Hydrocarbon tanker Or 09 years' experience in handling shipping or port operations for hydrocarbon products Or 09 years' experience of above combination will be considered.
- Ship berthing/ de-berthing & Security of Port Operations having thorough knowledge of all national & international regulations relating to industry.
- Co-ordination with ship berthing agency for ship berthing/ de-berthing activities.

Key Job Responsibilities:

- Handling ship berthing/ de-berthing.
- Monitoring weather data and issue confirm notification for ship berthing/ de-berthing.
- Monitoring berthing data during unloading operation.
- Responsible for maintaining marine/ship related log book and all database.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Compliance of Customs clearance before discharging of each cargos.
- Compliance of all guidelines issued by State/Central Authorities including GMB guidelines and ISPL guidelines.
- Adhering to marine safety/ HSE standards.
- Handling ISO management system.
- Security system of Jetty.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Coordination with Chhara Port officials
- Engaging with CHA and Surveyor
- Carrying out mooring analysis
- Coordination for Due diligence by LNG suppliers and Ship Shore Compatibility study
- Taking additional responsibilities as and when assigned.

4. SHORTLISTING & SELECTION PROCESS

Candidates are advised to upload only "Single PDF File" containing:

- (a) Updated Resume and Personal Information Form
- (b) All Educational qualification certificates (10th, 12th, Graduation, Post-Graduation and Certification),
- (c) All work experience letters including appointment letter of current employer if any.

Note: Documents should not be uploaded in Zip file or rar or any other format.

Applications without the above specified supporting documents may be rejected as incomplete or insufficient information.

Candidates fulfilling all eligibility criteria basis scrutiny of the application, uploaded documents and category-wise & discipline-wise merit list, will be considered for further selection process. In the event of number of applications being



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large, HPLNG may adopt shortlisting criteria to restrict the number of candidates to be called for further selection process. Depending on number of candidates fulfilling all criteria, candidates will undergo single stage or multiple stage interview.

A category wise merit list (Minimum-qualifying Marks (60 % for UR/OBC-NC/EWS, 50% for SC/ ST) will be drawn for all the candidates who qualify in all the selection parameters.

5. EMOLUMENTS

Salary & Allowances:

Basic Pay:

Following scale of Basic Pay will be applicable for different Salary Grade:

Salary Grade	Pay Scale (IN INR)	Cost to Company (CTC) Approx. (In INR)
E1*	40000-140000	10.91 Lakhs
FTC – Shipping	-	22.00 lakhs

*Candidate will be inducted at the starting of the pay scale.

The CTC mentioned has been calculated at minimum base level of pay grade and includes Basic Pay Dearness Allowance, HRA*, Cafeteria Allowance, Retirement Benefits including NPS. It may please be noted that the retirement benefits are admissible upon separation /retirement as per the Company's policy prevailing at that time.

**On opting company provided accommodation, no HRA is payable.*

In addition to above CTC, telephone bill reimbursement, Laptop purchase reimbursement on joining, Laptop Internet connectivity charges, Group family floater medical policy for employees and dependent family members, GPAI policy are applicable as per prevailing policies.

In case of Fixed Term Contract, the CTC includes Basic Pay, HRA, Other Allowance and Retirement Benefits. It may please be noted that the retirement benefits are admissible as per the Company's policy prevailing at that time. In addition to above CTC, telephone bill reimbursement, policy are applicable as per prevailing policies.

6. PRE-EMPLOYMENT MEDICAL EXAMINATION

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Shortlisted candidates shall be required to get their Pre-Employment Medical Examination done in HPLNG nominated hospitals. Reference to medical examination does not mean final selection. Discipline-wise and category-wise final merit list will be drawn for medically fit candidates. Offer of appointment would be extended subject to being declared as Medically Fit by HPLNG designated Physician and fulfilment of eligibility criteria.

7. PLACEMENT / POSTING

All posting/assignment will be at greenfield LNG Terminal at Chhara, District Gir-Somnath, Gujarat.

All positions based at Chhara may involve working in shift duties.

All given Postings are transferable within HPCL LNG Limited, as per business requirement.

8. PROBATION & RETENTION

Probation: The Selected Officers will be on Probation for 1 year from the Date of Joining. Upon successful completion of the Probation period, the officer will be considered for confirmation as per company policy. Retention Amount: An amount of Rs. 5,000/- per month will be deducted as retention amount from the total emoluments for the first six months during the probation period. The amount will be refunded without interest to the officers only after their confirmation.



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The retention amount will be forfeited; in case the employee leaves the Corporation or on termination of service before the confirmation.

9. RESERVATIONS, CONCESSIONS & RELAXATIONS

“In view of the Senior Officer – Safety position being recruited through this advertisement (Ref. No.: HPLNG/2026/04), no relaxation or concession for PwBD (Persons with Benchmark Disabilities) candidates shall be applicable for the said position.”

- a. Reservation of posts for SC, ST, OBCNC, EWS are as per Government Directives.
- b. Candidates seeking reservation as SC/ST/OBCNC/EWS, shall have to produce a certificate in the prescribed proforma (the format can be downloaded from HPLNG Website) meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/ST/OBCNC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/ community and its spelling in their caste/ community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBCNC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in>, for ST category the list of castes for each state is available on the site www.ncst.nic.in and for SC category the list of castes for each state is available on the site <http://www.socialjustice.nic.in>). A certificate containing any variation in the caste name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- c. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/ her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate, which should have been issued to him/ her based on his/ her father's OBC certificate from the State to which he (father) originally belongs.
- d. For getting the benefits of reservation under EWS category, the Income and Asset Certificate shall be valid for the financial year 2025-26 and should have been prepared on the basis of income and asset verification for the financial year 2024-25. The name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like “General/Samanya etc.” will not suffice. Applicant's photo on the certificate should be duly pasted, signed and stamped by issuing authority. ‘Income and Asset Certificate’ shall be submitted by such candidates at the time of interview (if called for interview). No request for extension of time for production of ‘Income & Asset Certificate’ beyond the said date shall be entertained. In case candidates fail to produce the same at the time of interview, they will not be allowed to appear for interview. Further, their request for interview under General category will also not be entertained.
- e. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBCNC candidates and such candidates will have to indicate their category as Unreserved (UR).
- f. Further, the OBC-NC candidates will have to give a self-undertaking, at the time of Personal Interviews in terms of DOPT memo No. 36012/22/93-Extt. (SCT) dt. 08.09.1993 if called for, indicating that they belong to OBC Non-Creamy Layer (OBC-NC).
- g. If the SC/ ST/ OBCNC certificate has been issued in a language other than English/ Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- h. Maximum age limit is relaxed by 5 years for SC & ST, 3 years for OBC-NC candidates.



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- i. Maximum age limit is relaxed by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- j. The age relaxation for Ex-servicemen would be applicable as per clause 5(b) of DOPT OM No.36034/2/2013 – Estt. (Res.) dated 8th April 2013. Accordingly, for Ex-servicemen & Commissioned Officers (including ECOs/ SSCOs) maximum age will be relaxed by the length of military service increased by three years subject to fulfilment of other conditions prescribed by Govt. of India.
- k. Any request for change in Category (UR/EWS/SC/ST/OBC-NC) once filled in the online application form, will not be considered and accordingly concession/relaxation applicable will not be extended. Hence, candidates are advised to fill the application with utmost care while mentioning category.
- l. According to Notification No: 16-15/2010 DD.111 DT.29/07/2013 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive is given below.

Sr. No	Position	Suitable category of Persons with Benchmark Disabilities
1.	Senior Engineer-Operations	HH. OA. OL. CP. Dw. AAV. SLD. MI. MD (any of the combinations above)
2.	Sr. Officer – Materials	a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) MI e) MD Involving (a) to (d) above
3.	Group Manager - Shipping	B, LV.D. HH. OA. OL. OAL. CP. LC. Dw. AAV.MI. MD. (any of the combinations above)

Note:-Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), MI= Mental Illness, MD=Multiple Disabilities.

10. APPLICATION PROCESS

- a. Online Application will be accepted from **20th February 2026**.
- b. Apply **online only** on www.hplng.in after reading detailed advertisement. No other mean / mode of the application shall be accepted.
- c. Applications with incomplete / wrong particulars or not in the prescribed format will not be considered.
- d. The email id/mobile number provided in online application should remain valid for at least one year. Candidates must use proper e-mail ids created in their names. Applications with pseudo/fake email ids will attract appropriate action under the law.
- e. All the details given in the submitted online form will be treated as final and no changes will be entertained.
- f. In the event of non-submission of completed application along with application fees (wherever applicable) from candidates for reasons whatsoever, his / her candidature will stand cancelled and no further communication/consideration on the same will be entertained.
- g. Candidates will be required to submit documentary evidence of eligibility during the shortlisting/selection process. Any mismatch in name, qualification, other criteria of documents from the data given in application form will lead to disqualification at any stage.



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11. GENERAL INSTRUCTIONS

- a. Only Indian Nationals are eligible to apply.
- b. All computations of age/ relevant experience requirement/ qualification shall be done as on **15th March 2026**. Cutoff date for reckoning the eligibility criteria w.r.t completion of essential education qualification, work experience, age etc will be as on **15th March 2026**.
- c. Queries can be emailed at careers@hplng.in keeping the subject line of the mail formatted as “Position Name-Application Number”.
- d. Interview Call Letters if any will not be sent to candidates in hard copy.
- e. The total number of vacancies and the reserved vacancies is provisional and may increase/decrease at the discretion of the Company basis actual requirements. HPLNG reserves the right not to fill any or all of the above posts advertised at any stage of selection.
- f. All the candidates are requested to remain updated at each step of the selection process by visiting our website <https://www.hplng.in>. Candidates may please note that personal calls and/or interaction with any of the HPLNG’s officials during recruitment drive is discouraged, except when absolutely necessary/critical. Candidates are requested to visit our website with respect to full details pertaining to this recruitment drive.
- g. HPLNG will not be responsible for any loss/ non-delivery of email/admit card sent/ any other communication sent, due to invalid/wrong email id or contact number.
- h. All the qualifications should be full time regular course/s from AICTE approved / UGC recognized University/Deemed University. The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).
- i. Candidates who have completed BE / BTech engineering degree after 3 years diploma are also eligible to apply provided the course requirement for award of BE / BTech is in any one of the disciplines mentioned in the advertisement. For Senior Officer – Safety position, candidates with a three-year non-engineering degree in Fire & Safety or Safety shall not be eligible to apply.
- j. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute. Please also obtain a certificate to this effect from University / Institute which shall be required at the time of interview shortlisting.
- k. Under Work Experience wherever “Large Hydrocarbon Sector” is mentioned, same to be referred as LNG Terminal/ Petro-Chemical Plants/ Refineries/ LPG Import Terminals/ Gas Processing Plants.
- l. For claiming the benefit of OBC-NCL category, the candidate should produce a latest caste certificate (Not older than 6 months as on cut off date of advertisement) in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993 & OM No. 36033/1/2013-Estt.(Res.) dated 13.09.2017 and other guidelines issued from time to time. 24) Candidates belonging to EWS category are required to submit an Income and Asset certificate issued by Competent Authority prescribed under point no. 5 of Department of Personnel and Training’s O.M No. 36039/1/2019-Estt.(Res) dated 31.01.2019. The condition prescribed for Unreserved category in the matter of age shall apply to EWS candidates.
- m. The Company also reserves the right to cancel / restrict/ curtail/ enlarge the recruitment process and/or the selection process thereunder without any further notice and without assigning any reasons.



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- n. Candidates are advised to submit only one application. In case of multiple applications from a candidate for same position, the latest one shall be considered as final and the older applications shall be rejected without any notice.
- o. Candidates presently employed in Government Departments / PSU's / Autonomous Bodies owned by the Government, should submit their application through proper process. They must produce No Objection Certificate in Original Hard Copy at the time of Personal Interview, failing which they will not be allowed to appear for the selection process and their candidature will not be entertained.
- p. Candidates must be in possession of all applicable Degree Certificates and mark sheets at the time of application.
- q. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- r. Reimbursement of 3rd AC class rail fare for all candidates appearing in the Interview by the shortest route is admissible for outstation, provided the distance travelled is not less than 30 km. In case of travel by any other class rail / mode, fare as per 3rd AC class rail or actual fare whichever is lower, will be considered for reimbursement. The candidates will be required to fill in the Travel Allowance (TA) Form as detailed on HPLNG website and submit it along with Travel Proof for travel undertaken. Candidates also need to submit the tickets along with Travel Allowance Form with all the details. Travel allowance will be processed through online mode. This reimbursement is not applicable to candidates who are already in Central/State Government Services/PSUs.

In case of cancellation of interview by HPLNG, reimbursement of cancellation charges for 3rd AC class rail or actual charges whichever is lower will be given to candidates' subject submission of supporting documents.

Candidate will not be eligible for any Travel Reimbursement, in case of any wrong/false declaration of any criteria mentioned in the detailed advertisement.

- s. In case of any ambiguity or dispute arises on account of interpretation in version other than English, the English version will prevail.
- t. In case the applicant does not receive any communication within 120 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the selection process.

Furnishing of wrong/false information will lead to disqualification and HPLNG will not be responsible for any of the consequences of furnishing such wrong/false information. Since all the applications will be screened without documentary evidence, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected. If any of the above discrepancies w.r.t. to eligibility parameters, furnishing of wrong intimation and or suppressing of any material fact is detected / noticed even after appointment, his/her services will be liable for termination without any further notice. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

Court of jurisdiction for any dispute will be at Mumbai.

The general public is hereby informed that all applications are accepted through our online portal only and is not outsourced by HPLNG to any agency/individual. Applicants are advised to beware of such fraudulent agencies. Any further corrigendum / addendum would be uploaded only on our website <https://www.hplng.in>.
