Advertisement Reference: HPLNG/2026/05

HPCL LNG LIMITED

Corporate Office/Communication Address: Fifth Floor, A Wing, Priyadarshini Building, Sion-Trombay Road, Eastern Express Highway, Sion, Mumbai - 400 022, Maharashtra.

Regd. Office- HPCL Regional Office, Petroleum House, Behind Memnagar Fire Station Navrangpura, Ahmedabad- 380 009, Gujarat.

CIN NO: U40101GJ2013GOI077228

HPCL LNG Limited (HPLNG), a 100% subsidiary of Hindustan Petroleum Corporation Limited (HPCL), is operating 5 MMTPA LNG Regasification Terminal with all associated facilities for receipt, unloading, storage and regasification of LNG and supply of regasified LNG to the gas grid. The terminal is located at Village Chhara, Taluka Kodinar, District Gir-Somnath, Gujarat within the boundary of Chhara Port.

The Company is having Registered Office at Ahmedabad, Gujarat and Corporate Office at Mumbai, Maharashtra.

The project is commissioned, and commercial operations have commenced from 01st February 2025.

HPLNG invites talented & motivated professionals looking for exciting career opportunities and willing to contribute towards India's Oil and Gas sector's future by being part of our growth journey. Interested and eligible candidates can apply **Online**, for the vacancy listed in this document-

1. IMPORTANT DATES	
Commencement of online application:	**18th November 2026**
Last date of online application:	**8th December 2026**

HPLNG

Advertisement Reference: HPLNG/2026/05

2. POSITION, VACANCY AND ELIGIBILITY CRITERIA

Sr. No.	Position	Vacancy(In no's)	Salary Grade	Min Exp (in years)	Essential Qualification	Max Age (In Years)
1.	Senior Engineer – Operations	01	E1	02 years' experience in operations of which 01 year experience in DCS operations in Large Hydrocarbons Sector or in process plant/ Fertilizer plant is mandatory.	Full time regular engineering degree in Chemical/ Mechanical/ Electrical/ Instrumentation Engineering.	27

Core Discipline	Eligible Degree as mentioned on Degree Certificate
Chemical	Chemical, Chemical Technology, Petrochemical, Petroleum Refining & Petrochemical, Petroleum Refining, Petroleum.
Mechanical	Mechanical, Mechanical & Production.
Electrical	Electrical, Electrical & Electronics.
Instrumentation	Instrumentation, Instrumentation & Control, Instrumentation & Electronics, Electronics & Instrumentation

OTHER TERMS & CONDITIONS:

- For the above position, candidates must secure minimum 60% marks (50% for SC/ST candidates) in Graduation.
- Preference will be given to candidates with relevant experience.
- The courses offered by Autonomous Institutions / Foreign universities should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).
- All work experiences will be considered post qualifying degree/ certifications only.

3. JOB DETAILS

1.	**Role: Senior Engineer – Operations (Salary Grade E1)**

Education Qualifications:
Full-time regular engineering degree in Chemical/ Mechanical/ Electrical/ Instrumentation Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- 02 years' experience in operations of which 01 year experience in DCS operations in Large Hydrocarbons Sector or in process plant/ Fertilizer plants is mandatory.
- Experience in cryogenic facilities/ LNG Operations will be preferred.
- Experience as Panel or DCS Operator is essential and must be well versed with DCS/ PLC Operations with knowledge of safety standard codes and statutory requirements.

Key Job Responsibilities:

- Ensuring the safe and efficient operation of LNG Storage & LNG Regasification in accordance with the agreed safety and operational objectives and procedures.
- Participating in the testing of automatic shutdown/ protection systems.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Preparing and submitting reports on Daily/Weekly/ Monthly/ Quarterly basis.
- Training a well-motivated, competent workforce capable of carrying out the various tasks necessary to maintain the safe, reliable and economic operations of all equipment using prepared, up-to-date training programs.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Planning for the daily production operation & monitoring its execution for timely achievement of the targets.
- Planning & executing initiatives for productivity/ quality improvement & cost reengineering.
- Guiding & motivating subordinates/ operators through on the job guidance and training.
- Ensuring equipment and production processes runs safely, efficiently and cost effectively.
- Incorporating the concepts and quality techniques for improving productivity.
- Handling and overseeing the quality assurance and business excellence initiatives.
- Working closely and overseeing Technicians to solve problems with machinery.
- Providing training and technical support to employees.
- Conducting safety training, ensuring adherence to safety & Environment norms.
- Maintaining daily logs and reports as per guidelines.
- Reporting, Resolving and recording daily issues relating to delays, bottlenecks, manpower Skills, Education and Experience.
- Should have a good understanding of Cryogenic Liquid handling and its effect on human and surroundings.
- Should be familiar with PSM elements like MOC, HAZOP, ERDMP, Permit to work etc.
- Should ensure that equipment and process run safely, efficiently and cost effectively.
- Work closely and oversee Technicians to solve problems with machinery.
- Need to work on shift based on plant requirements.
- Taking additional responsibilities as and when assigned.

4. SHORTLISTING & SELECTION PROCESS

Candidates are advised to upload only "Single PDF File" containing:
(a) Updated Resume and Personal Information Form
(b) All Educational qualification certificates (10^{th}, 12^{th}, Graduation, Post-Graduation and Certification),
(c) All work experience letters including appointment letter of current employer if any.

Note: **Documents should not be uploaded in Zip file or rar or any other format.**

Applications without the above specified supporting documents may be rejected as incomplete or insufficient information.
Candidates fulfilling all eligibility criteria basis scrutiny of the application, uploaded documents and category-wise & discipline-wise merit list, will be considered for further selection process. In the event of number of applications being large, HPLNG may adopt shortlisting criteria to restrict the number of candidates to be called for further selection process. Depending on number of candidates fulfilling all criteria, candidates will undergo single stage or multiple stage interview.

A category wise merit list (Minimum-qualifying Marks (60 % for UR/OBC-NC/EWS, 50% for SC/ ST) will be drawn for all the candidates who qualify in all the selection parameters.

5. EMOLUMENTS

Salary & Allowances:

Basic Pay:
Following scale of Basic Pay will be applicable for different Salary Grade:

Salary Grade	Pay Scale (IN INR)	Cost to Company (CTC) Approx. (In INR)
E1*	40000-140000	11.15 Lakhs

*Candidate will be inducted at the starting of the pay scale.

The CTC mentioned has been calculated at minimum base level of pay grade and includes Basic Pay Dearness Allowance, HRA*, Cafeteria Allowance, Retirement Benefits including NPS. It may please be noted that the retirement benefits are admissible upon separation /retirement as per the Company's policy prevailing at that time.
**On opting company provided accommodation, no HRA is payable.*

In addition to above CTC, telephone bill reimbursement, Laptop purchase reimbursement on joining, Laptop Internet connectivity charges, Group family floater medical policy for employees and dependent family members, GPAI policy are applicable as per prevailing policies.

6. PRE-EMPLOYMENT MEDICAL EXAMINATION

Appointment to the above post will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Shortlisted candidates shall be required to get their Pre-Employment Medical Examination done in HPLNG nominated hospitals. Reference to medical examination does not mean final selection. Discipline-wise and category-wise final merit list will be drawn for medically fit candidates. Offer of appointment would be extended subject to being declared as Medically Fit by HPLNG designated Physician and fulfilment of eligibility criteria.

7. PLACEMENT / POSTING

All posting/assignment will be at greenfield LNG Terminal at Chhara, District Gir-Somnath, Gujarat.

All positions based at Chhara may involve working in shift duties.

Given Posting are transferable within HPCL LNG Limited, as per business requirement.

8. PROBATION & RETENTION

Probation: The Selected Officers will be on Probation for 1 year from the Date of Joining. Upon successful completion of the Probation period, the officer will be considered for confirmation as per company policy. Retention Amount: An amount of Rs. 5,000/- per month will be deducted as retention amount from the total emoluments for the first six months during the probation period. The amount will be refunded without interest to the officers only after their confirmation. The retention amount will be forfeited; in case the employee leaves the Corporation or on termination of service before the confirmation.

9. RESERVATIONS, CONCESSIONS & RELAXATIONS

a. Reservation of posts for SC, ST, OBCNC, EWS are as per Government Directives.

b. Candidates seeking reservation as SC/ST/OBCNC/EWS, shall have to produce a certificate in the prescribed proforma (the format can be downloaded from HPLNG Website) meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under

which the caste is recognised as SC/ST/OBCNC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/ community and its spelling in their caste/ community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBCNC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site http://www.ncbc.nic.in, for ST category the list of castes for each state is available on the site www.ncst.nic.in and for SC category the list of castes for each state is available on the site http://www.socialjustice.nic.in). A certificate containing any variation in the caste name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.

c. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/ her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate, which should have been issued to him/ her based on his/ her father's OBC certificate from the State to which he (father) originally belongs.

d. For getting the benefits of reservation under EWS category, the Income and Asset Certificate shall be valid for the financial year 2025-26 and should have been prepared on the basis of income and asset verification for the financial year 2024-25. The name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General/Samanya etc." will not suffice. Applicant's photo on the certificate should be duly pasted, signed and stamped by issuing authority. 'Income and Asset Certificate' shall be submitted by such candidates at the time of interview (if called for interview). No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained. In case candidates fail to produce the same at the time of interview, they will not be allowed to appear for interview. Further, their request for interview under General category will also not be entertained.

e. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBCNC candidates and such candidates will have to indicate their category as Unreserved (UR).

f. Further, the OBC-NC candidates will have to give a self-undertaking, at the time of Personal Interviews in terms of DOPT memo No. 36012/22/93-Extt. (SCT) dt. 08.09.1993 if called for, indicating that they belong to OBC Non-Creamy Layer (OBC-NC).

g. If the SC/ ST/ OBCNC certificate has been issued in a language other than English/ Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

h. Maximum age limit is relaxed by 5 years for SC & ST, 3 years for OBC-NC candidates.

i. Maximum age limit is relaxed by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.

j. The age relaxation for Ex-servicemen would be applicable as per clause 5(b) of DOPT OM No.36034/2/2013 – Estt. (Res.) dated 8th April 2013. Accordingly, for Ex-servicemen & Commissioned Officers (including ECOs/ SSCOs) maximum age will be relaxed by the length of military service increased by three years subject to fulfilment of other conditions prescribed by Govt. of India.

k. Any request for change in Category (UR/EWS/SC/ST/OBC-NC) once filled in the online application form, will not be considered and accordingly concession/relaxation applicable will not be extended. Hence, candidates are advised to fill the application with utmost care while mentioning category.

l. According to Notification No: 16-15/2010 DD.111 DT.29/07/2013 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive is given below.

Sr. No	Position	Suitable category of Persons with Benchmark Disabilities
1.	Senior Engineer-Operations	HH. OA. OL. CP. Dw. AAV. SLD. MI. MD (any of the combinations above)

Note:-Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), MI= Mental Illness, MD=Multiple Disabilities.

10. APPLICATION PROCESS

a. Online Application will be accepted from 18th November 2026**.**

b. Apply **online only** on **www.hplng.in** after reading detailed advertisement. No other mean / mode of the application shall be accepted.

c. Applications with incomplete / wrong particulars or not in the prescribed format will not be considered.

d. The email id/mobile number provided in online application should remain valid for at least one year. Candidates must use proper e-mail ids created in their names. Applications with pseudo/fake email ids will attract appropriate action under the law.

e. All the details given in the submitted online form will be treated as final and no changes will be entertained.

f. In the event of non-submission of completed application along with application fees (wherever applicable) from candidates for reasons whatsoever, his / her candidature will stand cancelled and no further communication/consideration on the same will be entertained.

g. Candidates will be required to submit documentary evidence of eligibility during the shortlisting/selection process. Any mismatch in name, qualification, other criteria of documents from the data given in application form will lead to disqualification at any stage.

11. GENERAL INSTRUCTIONS

a. Only Indian Nationals are eligible to apply.

b. All computations of age/ relevant experience requirement/ qualification shall be done as on **8th December 2026.** Cutoff date for reckoning the eligibility criteria w.r.t completion of essential education qualification, work experience, age etc will be as on **8th December 2026.**

c. Queries can be emailed at careers@hplng,in keeping the subject line of the mail formatted as “Position Name-Application Number”.

d. Interview Call Letters if any will not be sent to candidates in hard copy.

e. The total number of vacancies and the reserved vacancies is provisional and may increase/decrease at the discretion of the Company basis actual requirements. HPLNG reserves the right not to fill any or all of the above posts advertised at any stage of selection.

f. All the candidates are requested to remain updated at each step of the selection process by visiting our website https://www.hplng.in. Candidates may please note that personal calls and/or interaction with any of the HPLNG's officials during recruitment drive is discouraged, except when absolutely necessary/critical. Candidates are requested to visit our website with respect to full details pertaining to this recruitment drive.

g. HPLNG will not be responsible for any loss/ non-delivery of email/admit card sent/ any other communication sent, due to invalid/wrong email id or contact number.

h. All the qualifications should be full time regular course/s from AICTE approved / UGC recognized University/Deemed University. The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).

i. Candidates who have completed BE / BTech engineering degree after 3 years diploma are also eligible to apply provided the course requirement for award of BE / BTech is in any one of the disciplines mentioned in the advertisement.

j. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute. Please also obtain a certificate to this effect from University / Institute which shall be required at the time of interview shortlisting.

k. Under Work Experience wherever "Large Hydrocarbon Sector" is mentioned, same to be referred as LNG Terminal/ Petro-Chemical Plants/ Refineries/ LPG Import Terminals/ Gas Processing Plants.

l. For claiming the benefit of OBC-NCL category, the candidate should produce a latest caste certificate (Not older than 6 months as on cut off date of advertisement) in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993 & OM No. 36033/1/2013-Estt.(Res.) dated 13.09.2017 and other guidelines issued from time to time. 24) Candidates belonging to EWS category are required to submit an Income and Asset certificate issued by Competent Authority prescribed under point no. 5 of Department of Personnel and Training's O.M No. 36039/1/2019-Estt.(Res) dated 31.01.2019. The condition prescribed for Unreserved category in the matter of age shall apply to EWS candidates.

m. The Company also reserves the right to cancel / restrict/ curtail/ enlarge the recruitment process and/or the selection process thereunder without any further notice and without assigning any reasons.

n. Candidates are advised to submit only one application. In case of multiple applications from a candidate for same position, the latest one shall be considered as final and the older applications shall be rejected without any notice.

o. Candidates presently employed in Government Departments / PSU's / Autonomous Bodies owned by the Government, should submit their application through proper process. They must produce No Objection Certificate in Original Hard Copy at the time of Personal Interview, failing which they will not be allowed to appear for the selection process and their candidature will not be entertained.

p. Candidates must be in possession of all applicable Degree Certificates and mark sheets at the time of application.

q. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.

r. Reimbursement of 3rd AC class rail fare for all candidates appearing in the Interview by the shortest route is admissible for outstation, provided the distance travelled is not less than 30 km. In case of travel by any other class rail /mode, reimbursement of minimum 3rd AC or actual fare whichever is lowest will be admissible. The candidates will be required to fill in the Travel Allowance (TA) Form as detailed on HPLNG website and submit it along with

Travel Proof for travel undertaken. Candidates also need to submit the tickets along with Travel Allowance Form with all the details. Travel allowance will be processed through online mode. This reimbursement is not applicable to candidates who are already in Central/State Government Services/PSUs.

In case of cancellation of interview by HPLNG, reimbursement of cancellation charges for 3rd AC class rail or actual charges whichever is lower will be given to candidates' subject submission of supporting documents.

Candidate will not be eligible for any Travel Reimbursement, in case of any wrong/false declaration of any criteria mentioned in the detailed advertisement.

s. In case of any ambiguity or dispute arises on account of interpretation in version other than English, the English version will prevail.

t. In case the applicant does not receive any communication within 120 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the selection process.

Furnishing of wrong/false information will lead to disqualification and HPLNG will not be responsible for any of the consequences of furnishing such wrong/false information. Since all the applications will be screened without documentary evidence, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected. If any of the above discrepancies w.r.t. to eligibility parameters, furnishing of wrong intimation and or suppressing of any material fact is detected / noticed even after appointment, his/her services will be liable for termination without any further notice. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

Court of jurisdiction for any dispute will be at Mumbai.

The general public is hereby informed that all applications are accepted through our online portal only and is not outsourced by HPLNG to any agency/individual. Applicants are advised to beware of such fraudulent agencies. Any further corrigendum / addendum would be uploaded only on our website https://www.hplng.in.

******